Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

RBS

For 4th Quarter 2012 for period ending September 30, 2012

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious ?	Fiscal Y	Year Da	ata	2012Thru09-30
	2007	2008	2009	2010	2011	2012111ru09-30
Number of Complaints Filed	0	1	3	3	1	1
Number of Complainants	0	1	1	3	1	1
Repeat Filers	0	0	1	0	0	0

Complaints by Dosis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru09- 30
Race	0	0	2	0	1	0
Color	0	0	0	0	0	0
Religion	0	0	0	1	0	0
Reprisal	0	0	0	1	1	1
Sex	0	1	2	0	1	1
PDA	0	0	0	0	0	0

National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	1	1	0	0
Disability	0	1	0	2	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	0	0	0
			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious l	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012Thru09- 30
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	1	1	0
Awards	0	0	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	1	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	1	0	0	0	0
Evaluation Appraisal	0	0	0	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	2	1	0	1

Sexual		0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0	0
Promotion/Non-Selection		0	0	1	1	1	0
Reassignment							
Denied		0	0	0	0	0	0
Directed		0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Termination		0	0	0	0	0	1
Terms/Conditions of Employment		0	0	0	1	0	0
Time and Attendance		0	1	0	0	0	0
Training		0	0	0	0	0	0
Other		0	0	1	0	0	0
			Co	mpa	rative	e Data	
Processing Time	P	reviou	s Fisca	ıl Yea	ar Da	ta	2012Thru09-
	2007	2008	2009	20	010	2011	30
Complaints pending during f	iscal yea	r		-			
Average number of days in investigation	371.00	0	0	32	1.00	313.50	394.00
Average number of days in final action	0	0	0	47	7.00	0	0
Complaint pending during fi	scal year	where	hearin	g was	requ	ested	
Average number of days in investigation	371.00	0	0		0	313.50	518.00
Average number of	0	0	0		0	0	0

days in final action												
Complaint pending during fis	cal y	ear	whe	ere h	eari	ng v	vas	not re	eque	ested		
Average number of days in investigation	371	371.00		0	0	32		.00	0		27	0.00
Average number of days in final action	C)	(0	0		47	.00	()	0	
						Co	mp	parati	ive]	Data	ļ	
Complaints Dismissed by Agency	7		Pre	eviou	ıs F	'isca	l Y	ear D	ata		20127	Thru09-
g,		200	07	200	8	200	9	2010	20)11	,	30
Total Complaints Dismissed l Agency	by	C)	0		0		1		0		0
Average days pending prior to dismissal	0	C)	0		0		291		0		0
Compla	ints	Wit	hdı	rawn	by	Co	mp	laina	nts			
Total Complaints Withdrawn Complainants	by	C)	1		0		2		0		0
					(Con	ıpa	rativ				
Total Final Agency	Previous Fiscal Year Data			2012Thru0								
Actions Finding Discrimination	2007 2008 2009 2010 2011		30									
	# % # % # % # % # % # % # % #		#	%								
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination			<u>'</u>			Con	npa	rativ	e Da	ata		
Rendered by Basis		P	rev	ious	Fis	scal	Ye	ar Da	ıta		2012	Thru09-
Note: Complaints can be	20	007	2	008	2	2009		2010	2	011		30
filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	, #	# %	#	%	#	%

Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	para	ative	Da	ıta		
Findings of Discrimination		P	revi	ious	Fis	cal Y	'ear	· Dat	ta		2012	Γhru09-
Rendered by Issue	20	07	20	08	20	009	20	10	20)11		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0

Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												'
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	1			1		1		<u> </u>				

												0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
						Co	mp	arat	ive	Data	1	
						-	P	ai ai		Dutt	•	
Pending Complaints Filed			ΓhΩΩ									
Pending Complaints Filed Previous Fiscal Years by Sta				T		Fisca	l Y	ear I)ata	a	20127	Γhru09- 30
Previous Fiscal Years by Sta	atus	20	007	200	08	Fisca 2009	l Y	ear I 2010)ata	a 011	20127	
	atus	20		T	08	Fisca	l Y	ear I)ata	a	20127	
Previous Fiscal Years by Sta	atus	20	007	200	08	Fisca 2009	l Y	ear I 2010)ata	a 011	20127	30
Total complaints from previous Fiscal Years	us	20	007 1	0	08	2009	l Y	ear I 2010 0)ata	011 0	20127	0
Total complaints from previous Fiscal Years Total Complainants	us	20	007 1	0	08	2009	l Y	ear I 2010 0)ata	011 0	20127	0
Total complaints from previous Fiscal Years Total Complainants Number complaints pending	us	20	1 1	0	8	2009 0	l Y	ear I 2010 0)ata	011 0 2	20127	0 3
Total complaints from previous Fiscal Years Total Complainants Total Complainants Number complaints pending Investigation ROI issued, pending	us	20	1 1 0	0	08	0 1	l Y	ear I 2010 0 1)ata	011 0 2	20127	0 3
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action	us	20	007 1 1 0 0	0 0 0	08	0 1 0	l Y	ear I 2010 0 1 0 0)ata	011 0 2 0 0	20127	0 3 0 0
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing	us	20	007 1 1 1 0 0	0 0 0 1	08	0 0 0 0	l Y	0 0 0 0)ata	011 0 2 0 0	20127	0 3 0 0 0 3
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Office	us	20	007 1 1 1 0 0 0	0 0 0 1 0	08	0 1 0 0 0 0	1 Y (0 1 0 0 0	Data 2	011 0 2 0 0 2 0	20127	0 3 0 0 3 0
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Office	us geof	20	007 1 1 0 0 0 0	0 0 0 0 1 0 0	08	0 1 0 0 0 0 0	1 Y (0 1 0 0 0 0	Data 2	0 0 0 0 0 2 0 0 Data	20127	0 3 0 0 3 0

Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	1	0	0
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